



Late Collection and Non-Collection Policy

At Manor House Nursery School we have morning, afternoon and all-day sessions. Parents can collect their child from the nursery flexibly within this time period. We ask them to be no later than the session end time, for example if they attend the morning session, we expect children to be collected no later than 1pm, and afternoon or all-day session no later than 6pm. Parents should arrive with enough time to allow the key person to share important information about their child. We understand that some parents may arrive earlier to collect their child, which is acceptable. However, the full fees remain in place for the allocated session times.

We give parents information about the procedures to follow if they expect to be late. These include:

- Calling the nursery as soon as possible to advise of their situation and expected time of arrival.
- Agreeing a safety password with the nursery in advance to be used by anyone collecting a child who is not the parent/designated adult.
- Asking a designated adult to collect their child wherever possible.
- Informing the nursery of this person's identity so the nursery can talk to the child if appropriate. This will help to reduce or eliminate any distress caused by this situation.
- If the designated person is not known to the nursery staff, the parent must provide a detailed description of this person, including their date of birth where known. This designated person must know the individual child's safety password in order for the nursery to release the child into their care. This is the responsibility of the parent.

If a child has not been collected from the nursery after a reasonable amount of time and we are not aware of any changes to their routine we will wait 10 minutes and then initiate the following procedure:

- The duty manager will be informed that a child has not been collected.
- The duty manager will check for any information regarding changes to normal routines, parents' work patterns or general information. If there is no information recorded, the manager will try to contact the parents on the

telephone numbers provided for their mobile, home or work. If this fails the manager will try the emergency contacts shown on the child's records.

- The manager/staff member in charge and one other member of staff must stay behind with the child (if outside normal operating hours). During normal operating times, the nursery will plan to meet required staff ratios. If the parents have still not collected the child, the manager will telephone all contact numbers available every 10 minutes until contact is made. These calls will be logged on a full incident record.

In the event of no contact being made after one hour has lapsed, the Manager/DSL will call Kent Children's Safeguarding Multi Agency Partnership (details below)

- The nursery will inform Ofsted as soon as convenient but within 5 working days
- The two members of staff will remain in the building until suitable arrangements have been made for the collection of the child.
- The child's welfare and needs will be met at all times and to minimise distress staff will distract, comfort and reassure the child during the process.
- Late collection: In order to provide the additional care we reserve the right to add a late fee to the parents' fees if they are late more than twice in one month. See terms and conditions. This will pay for any additional operational costs that caring for a child outside their normal nursery hours may incur.

Manor House Nursery School adheres to all data protection guidelines stated in our GDPR policy. Please see our GDPR policy on the nursery website –

www.manorhousenursery.co.uk

Name	Contact No
Kent Children's Safeguarding Multi Agency Partnership	03000 41 11 11 Out of hours – 03000 41 9191
Ofsted	enquiries@ofsted.gov.uk Ofsted Piccadilly Gate Store Street Manchester M1 2WD 0300 123 1231

Signed on behalf of the nursery	Date for review
Amy Penny June 2025	April 2026